DETROIT LIBRARY COMMISSION PROCEEDINGS
REGULAR MEETING
OCTOBER 20, 2026

The meeting was held in Main Library's Galleria. The meeting was also available via Zoom.

President Hicks called the Regular Meeting of the Detroit Library Commission to order at 1:30 p.m.

Roll call attendance:

- Bounds Present
- Frierson-Haynes Present
- Williams Present
- President Hicks Present

Commissioner Adams joined at 1:36 p.m.

Commissioner Milton joined at 1:44 p.m.

Administrative Staff: Mondowney, Brown, Bruni, Dale, Funchess, Norfolk, Peele, Simon, Simmons, Tarleton, Williams

Also Present: Katie Andrecovich, T. Chapman-Mills, Enid Clark, H. Davis, India Davis, Detroit Documenters, Detroit's Notetaker, Deborah Dorsey, Katie Dowgiewicz, Sean Everett, Latonya Foster, Ethel Franklin, Karen Garrett, Kalana Gates, Brett Gooding, Tyrand Goodwin, Lynelle Herndon, J. Johnson, DeAidre Jones, Jessica Keeler, Enriqueta Kozakowski, Joyce Krom, Karen Lemmons, Annette Lotharp, Torria Love, Tina Manley, Vernadette McAllister, Carolyn Mosley, Leroy Pettigrew, Yvette Rice, Jameka Robison, Heidi Sargis, Cully Sommers, Megan Summers, Noshin Uddin, Brian Vance, Mattie Wiggins, Debra Williams, Sarah Winter, Cheryl Wright, and others

APPROVAL OF THE DETROIT LIBRARY COMMISSION MEETING AGENDA

Commissioner Williams requested to move public comments before entering into a closed session to avoid having meeting attendees wait.

COMMISSION ACTION

Commissioner Hicks moved approval of the agenda with the amendment.
Commissioner Frierson-Haynes supported.

Roll call:

- Bounds Yes
- Frierson-Haynes Yes
- Williams Yes
- President Hicks Yes

The agenda was approved with the amendment.

PUBLIC COMMENTS

Latonya Foster – She inquired about the updates and reopening of the Monteith Branch Library.

Mr. Antonio Brown, Chief Financial Officer, said that the flooring was completed in the Children's Library at Monteith and the steps were being renovated for safety.
He did not have a firm date of reopening due to additional repairs being discovered under the building code.

Elena Herrada – She expressed her concerns about the Bowen Branch Library not being ADA compliant and not having a first floor restroom. She said that new facilities for non-residents were being built while library improvements were delayed.

Cynthia Hudson Brown – She explained that her vehicle was involved in an accident at Main Library on the Cass Avenue Circular Drive. She said that she was afraid to park there again. She has mobility challenges and medical issues and requested to park in DPL's staff parking lot and be allowed to enter through the staff entrance.

President Hicks said that the Commission does not get involved in day-to-day operations and he referred this matter to the Executive Director's office.

APPROVAL TO ENTER INTO A CLOSED SESSION

COMMISSION ACTION
Commissioner Adams moved to enter into a closed session for the following:

- Legal Matter – Detroit Public Library Friends Foundation
- Personnel Matter – Executive Director's Contract

Commissioner Milton supported.

Roll call:

- Adams Yes
- Bounds Yes
- Frierson-Haynes Yes
- Milton Yes
- Williams Yes
- President Hicks Yes

The closed session began at 1:47 p.m. Everyone was excused, all electronic devices were turned off and the Commission retreated to the Commission Room located in the Administrative Wing for the closed session. Mrs. Mondowney joined the closed session for the legal matter and was excused for the personnel matter.

COMMISSION ACTION
Commissioner Adams moved to exit the closed session. Commissioner Bounds supported.

Roll call:

- Adams Yes
- Bounds Yes
- Frierson-Haynes Yes
- Milton Yes
- Williams Yes
- President Hicks Yes

The closed session ended 2:58 p.m.

No public action was taken.

EXECUTIVE DIRECTOR'S REPORT

COMMISSION ACTION

In the interest of time, Commissioner Adams moved to accept the Executive Director's report without it being read to the public. Commissioner Milton supported.

Roll call:

- Adams Yes
- Bounds Yes
- Frierson-Haynes Yes
- Milton Yes
- Williams Yes
- President Hicks Yes

The motion passed unanimously.

COMMITTEE ON ADMINISTRATION

Approval to Restore the Deputy Director's Position

Commissioner Frierson-Haynes, Chair, Committee on Administration (COA), said that the COA had discussed the Deputy Director's position that was replaced by the Chief of Operations and Customer Experiences Officer (CXO) position. They decided to move the restoration of the Deputy Director's position to the full Commission for consideration.

COMMISSION ACTION

President Hicks moved to restore the Deputy Director's position. Commissioner Milton supported.

Roll call:

- Adams Abstained
- Bounds Abstained
- Frierson-Haynes Yes
- Milton Yes
- Williams Abstained
- President Hicks Yes

The motion failed.

NOTED

President Hicks said that the COA would further review and discuss the definitions and distinctions between the CXO and Deputy Director's positions. He said the COA would revisit on whether to restore the Deputy Director's position or maintain the CXO position and present the information to the Commission for consideration.

Approval to Issue RFP Within the Next 30 Days for A Search Firm for Executive Director

COMMISSION ACTION

Commissioner Frierson-Haynes moved to have an RFP issued within the next 30 days for a search firm for Executive Director. Commissioner Adams supported.

Roll call:

- Adams Yes
- Bounds Yes
- Frierson-Haynes Yes
- Milton Yes
- Williams Yes
- President Hicks Yes

The motion passed unanimously.

COMMITTEE ON FINANCE

Approval of the International Union of Operating Engineers (IUOE) – Local 324 Collective Bargaining Agreement (CBA)

The Human Resources Department is requesting the approval and signature(s) of the Detroit Library Commission for the recently negotiated International Union of Operating Engineers – Local 324 Collective Bargaining Agreement.

The Collective Bargaining Agreement (CBA) for the International Union of Operating Engineers – Local 324 expired on September 30, 2025.

Negotiations sessions were held on the following dates: April 27, 2026, May 5, 2026, May 12, 2026, May 26, 2026, June 5, 2026, June 12, 2026 and June 30, 2026.

The following comprise the negotiation teams for Management and IUOE:

Management:

Name	Title	Department	Role
LaTanya Tarleton	Director	Human Resources	Lead Negotiator
Tiffani M. Simon	Assistant Director	Human Resources	Alternate Lead Negotiator
Antonio Brown	CFO	Finance and Business Office	Negotiation Team Member
Cledos Powell	Assistant Director	Facilities	Negotiation Team Member
Karen Garrette	Generalist	Human Resources	Negotiation Recorder

IUOE Representatives:

Name	Title	Union Designation	Role
Brian Berg	Business Representative	International Union of Operating Engineers – Local 324	Lead Negotiator
Timothy McKelton	Chief Refrigeration Equipment Operator First Class	International Union of Operating Engineers – Local 324 – Union Steward	Negotiation Team Member

The Union voted to ratify the contract on September 22, 2026. The contract is from July 1, 2025 – June 30, 2028.

The agreed upon contract updates include:

- Language updated throughout the Collective Bargaining Agreement “their” instead of “his/her”
- Article 8 (Grievance Procedure) – Revised number of days regarding grievance filing, appeal deadline to 10 working days from 15 working days
- Article 24 - I (Vacations) – Revised vacation allowance to be utilized after 90 days of employment
- Article 27 (Clothing Allowance) – Language updated to employees are required to wear a specific uniform. 5 will be provided by employer. $150.00 footwear reimbursement. Uniforms with normal wear will be replaced by the employer.

- Schedule A (Wage Adjustment Schedule & Paycheck Information) – Removed Boiler Operator-Low Pressure designation – Position eliminated from the classification.
    - Management Wage Counter Proposal accepted by Union:
        - Effective July 1, 2025, 6% across the board
        - Effective July 1, 2026, 3% across the board
        - Effective July 1, 2027, 3% across the board
        - Effective July 1, 2028, Wage reopener
- Correction of Payroll Errors – Deleted selected language to be consistent with the UltiPro system.
- Provision I: Revised to reflect that the City of Detroit determines benefits packages applicable to all Detroit Public Library employees.
- Provision II (Central Pension Fund of the International Union of Operating Engineers): Increased the Employer contribution to $.50 per hour beginning October 1, 2022.
- Management Salary Classification proposal accepted by Union for IUOE Chief REO, REO I and REO II.
- Management Wage Counter Proposal for IUOE accepted by Union:
    - Management agreed to increase the IUOE Provision II CPF pension contribution to $1.00 per hour effective July 1st, 2026 and to $1.25 per hour, effective July 1st, 2027.

Authorization is requested to approve and implement the negotiated CBA for IUOE – Local 324 contract.

COMMISSION ACTION

Commissioner Adams moved approval of the International Union of Operating Engineers (IUOE) – Local 324 Collective Bargaining Agreement (CBA). Commissioner Milton supported.

Roll call:

- Adams Yes
- Bounds Yes
- Frierson-Haynes Yes
- Milton Yes
- Williams Yes
- President Hicks Yes

The motion passed unanimously.

Approval of the Routine Finance Report

The following accounts have been examined and found correct by the staff of Business and Financial Operations and ratification of payment is recommended.

Summary of Expenditures PUBLIC FUNDS			
PAYMENTS PROCESSED BY CITY OF DETROIT:			
1. Total Payroll	**September 2026**		**$1,150,578.25**
2. Total Vouchers-processed on FUSION	**September 2026**		**$529,662.75**
3. FY2027 Annual Retiree Supplement			**$0.00**
4. FY2027 General Retirement System			**$0.00**
5. FY2027 Central Staffing Services			**$0.00**
6. FY2027 Hybrid Pension Payment		**Paid 9/1/26**	**$18,649.00**
7. FY2027 VEBA			**$0.00**
8. FY2027 Debt Service Interest for 2014B(1) & 2014B(2) Notes			**$0.00**
		Total processed by City of Detroit	**$1,698,890.00**
PAYMENTS PROCESSED BY DPL:			
1. Public Funds/Comerica checking	**Checks**	**NONE**	**$0.00**
2. Branch & Main Checking account	**Checks**	**10185-10211 + ACH**	**$28,034.27**
3. Branch & Main Checking account Electroinic Fund Transfer (EFT)		**Paid 9/9/26**	**$3,920.58**
		Total processed by DPL	**$31,954.85**
Grand Total			**$1,730,844.85**

Summary of Expenditures Restricted/Designated Funds			
1. Burton Endowment Checking	**Checks**	**8378 - 8380**	**$24,429.90**
2. O'Brien Checking	**Checks**	**5151 - 5154**	**$30,008.32**
3. Programs & Gifts Checking Account	**Checks**	**3105 - 3107**	**$2,261,896.68**
Grand Total			**$2,316,334.90**
Programs & Gifts Checking Account:			
To transfer July 2026 Wayne County (WC) delinquent taxes to General Fund			**$92,273.96**
To transfer FY2026 Wayne County (WC) penal fines to General Fund			**$792,497.64**
To transfer FY2026 State of Michigan Renaissance Zone funds to General fund			**$1,377,125.08**
			$2,261,896.68

Credit Card Expenditures	
1. Executive Director	**$ -**
2. Executive Director's Office-used for general office purpose	**-**
3. Chief Financial Officer	**696.45**
4. Human Resources Department	**288.00**
5. Marketing Department	**2,486.51**
6. Technical Services	**338.85**
7. Facilities Department	**1,206.60**
8. Information Technology	**545.98**
9. Procurement	**6,232.07**
10. Security	**909.23**
11. Public Services	**2,536.76**
Grand Total	**$15,240.45**
NOTE: These are July and August 2026 Credit Card purchases	

COMMISSION ACTION

Commissioner Frierson-Haynes moved approval of the routine finance report. Commissioner Milton supported.

Roll call:

- Adams Yes
- Bounds Yes
- Frierson-Haynes Yes
- Milton Yes
- Williams Yes
- President Hicks Yes

The motion passed unanimously.

FY2028 Proposed Budget and Multi-Year Projections

The Commission each received a notebook containing the FY2028 proposed budget and multi-year projections for review.

Approval of the Regular Meeting Minutes of September 15, 2026

COMMISSION ACTION

Commissioner Adams moved approval of the September 15, 2026 meeting minutes. Commissioner Milton supported.

Roll call:

- Adams Yes
- Bounds Yes
- Frierson-Haynes Yes
- Milton Yes
- Williams Yes
- President Hicks Yes

The minutes were approved as presented.

ADJOURNMENT

Commissioner Milton moved to adjourn. Commissioner Adams supported

The meeting was adjourned at 3:13 p.m.

Minutes were approved at the November 17, 2026 Detroit Library Commission Meeting